# New Leader Introduction Designing the Relationship with Your New Group

## Goal

Get to know each other better and define how we want to work together.

## Steps

Step A: Get to know each person in a way that allows for safety, permission, and candor in the relationship.

Step B: Hold a group meeting to design your relationship.

## Conversations with the Whole Group

### 1.0 What can I tell you about myself?

What can I tell you about myself that might make it easier to understand me and work with me?

### 2.0 Agreements

What agreements shall we put in place?

### 3.0 Handling Problems

Given problems will occur, how will we handle them?

### 4.0 Meetings

How should we handle meetings?

### 5.0 Coaching for the New Leader

If you were coaching me to have a greater impact on the organization, what would you tell me?

### 6.0 Other Conversations

Are there other conversations we need to have?

## Resources

### Book

Meetings Matter: 8 Powerful Strategies for Remarkable Conversations

<http://paulaxtell.com/books/meetings-matter/>

### Facilitator’s Guide and More About This Template

<http://www.lucidmeetings.com/templates/paul-new-leader-intro>