# A Process for Accessing the Wisdom of Your Group

## Goal

Get new perspectives and options on current dilemma or idea.

## Duration

45 minutes

## Agenda

### 1.0 Introductions (10 minutes)

Owner (the colleague requesting input): share your idea, dilemma, or situation.

Group (everyone else): listen and take notes.

### 2.0 Clarifying Questions and Answers (5 minutes)

Group: ask brief, specific, and relevant questions of the owner until you have a sense you understand and are clear about the situation.

### 3.0 Group Discussion Part 1 (15 minutes)

Group: discuss the situation without the participation of the owner. Share reactions, ideas, and perspectives.

Owner: listen and take notes.

### 4.0 Process Check (3 minutes)

Owner: suggest where you still need the thinking of the group.

### 5.0 Group Discussion Part 2 (10 minutes)

*Same as Part 1.*

### 4.0 Closing and Reactions (5 minutes)

Owner: share the value you are taking away from the conversation

Group: share observations, insights and value received from participating.

## Resources

### Book

Meetings Matter: 8 Powerful Strategies for Remarkable Conversations

<http://paulaxtell.com/books/meetings-matter/>

### More About This Template

<http://www.lucidmeetings.com/templates/paul-accessing-wisdom>