Reaching Decisions by Consent and Compromise

## Goal

To arrive at a decision that all can explicitly consent to, even if this is a compromise.

## Agenda

### 1.0 Welcome

Get a common understanding of Consent and the process to be used.

### 2.0 The Proposed Decision

* + Review the proposed decision.
	+ Go-Around one at a time and state where you stand on the decision. Everyone else just listens.
	Does the decision have your full support or at least your consent, or neither? If you have a concern or objection, you should explain it briefly.

### 3.0 Clarify Replies

Review the responses and confirm areas where there appears to be agreement. Then we will focus on any areas that lack support and seek ways to improve the proposal.

### 4.0 Revise the Proposal (optional)

If necessary, a small team of 2-3 people will work outside of this meeting to revise the proposal and bring it back to the whole group for a final decision. In this case, we will pause or end the meeting here and continue with Step 5 when the compromise proposal is ready.

### 5.0 Check for Agreement

Present the revised proposal.

Go-Around the group and confirm consent: Does the proposal have your full support or your consent, or neither? If you have a remaining concern or objection, you should explain it briefly and offer a resolution.

### 6.0 Document Decisions and Next Steps

Document the decisions and review next steps.

## Resources

### Book

Leading Great Meetings: How to Structure Yours for Success.

<http://www.amazon.com/Leading-Great-Meetings-Structure-Success/dp/0692446001/>

### More About This Template

<http://www.lucidmeetings.com/templates/rick-decision-consent-compromise>